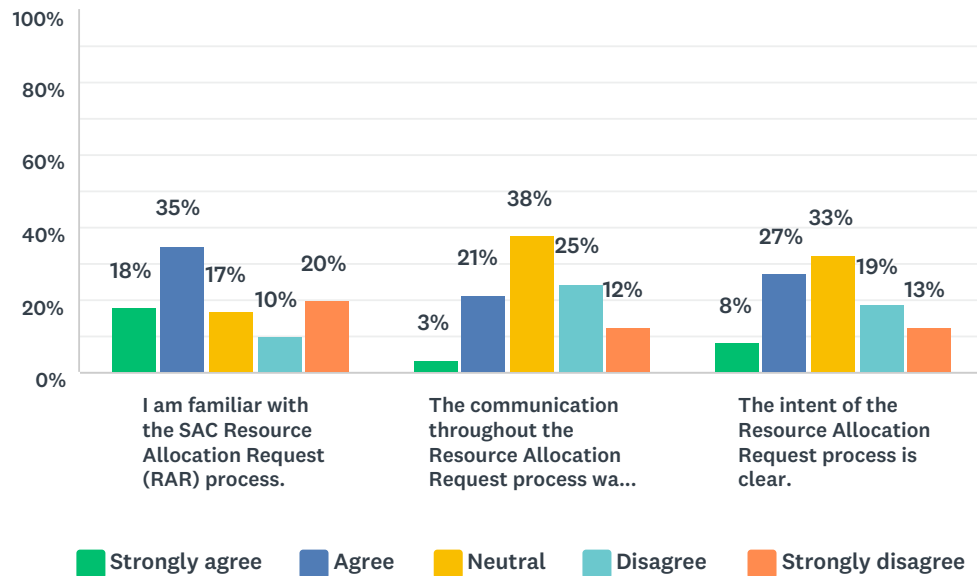


## Q1 Please indicate the degree to which you agree or disagree with the following statements:

Answered: 123 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
I am familiar with the SAC Resource Allocation Request (RAR) process.	18% 20	35% 39	17% 19	10% 11	20% 22	111
The communication throughout the Resource Allocation Request process was satisfactory.	3% 3	21% 19	38% 34	25% 22	12% 11	89
The intent of the Resource Allocation Request process is clear.	8% 8	27% 26	33% 31	19% 18	13% 12	95

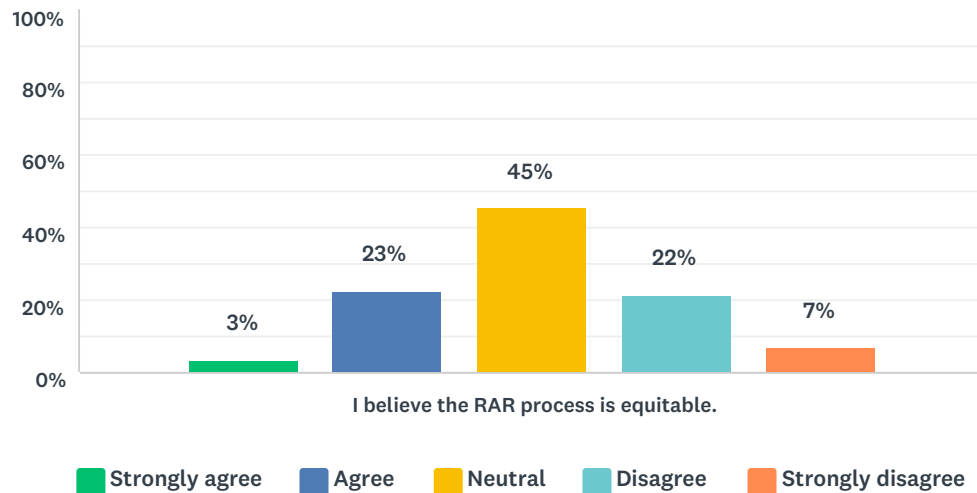
#	IF YOU DISAGREED OR STRONGLY DISAGREED WITH THE LAST STATEMENT ABOVE, PLEASE EXPLAIN.	DATE
1	I don't know how we find out information about the RAR process.	10/16/2018 8:39 PM
2	Not familiar with the RAR	10/16/2018 1:36 PM
3	Do not know what the next steps are. How is this document used?	10/16/2018 12:02 PM
4	Once we turn in our requests there is little or no communication as to what items were approved and if not approved why not. We don't even get confirmation that the items we requested were put on the final RAR.	10/16/2018 10:41 AM
5	If RARs are not funded I don't believe there is a reason given.	10/16/2018 7:30 AM
6	I do not know what the resource allocation is.	10/15/2018 11:20 PM
7	We fill out these forms, and we usually never hear anything else about it. We do not know if a request was funded or not, and why it was not. It just seems like an exercise to somehow say we comply with a requirement, but no real benefits to use it.	10/15/2018 7:18 PM
8	I am not aware of the process so it is hard for me to agree.	10/15/2018 7:09 PM
9	I was not aware nor was part of any of this. That is why I chose N/A	10/15/2018 5:01 PM
10	The intent of the RAR is clear, but the communication through the RAR process is not. It seems that RAR has a life of its own. Faculty request things and deans approve them or not sometimes without any justification or discussion.	10/15/2018 4:34 PM

## 2017-2018 Planning & Budget College-wide Resource Allocation Request (RAR) Effectiveness Survey

11	I am new to the college and have not participated in the process yet.	10/15/2018 2:52 PM
12	It has never been clear exactly what the process is and what should and should not be in a RAR request. Other outside factors have been used to determine whether a RAR request is funding. i.e. Has this program benefitted from SWP or CETEA grants? If so, we should not grant them RAR funds. Why do I waste my time creating a RAR?	10/15/2018 2:48 PM
13	It is not clear what is supposed to be included on the RAR, how items should be ranked, and we never hear about what has been approved until the next fall (almost a year after the initial request.	10/15/2018 2:43 PM
14	I do not have any idea of what this is if it serve students, faculty, staff or all	10/15/2018 2:26 PM
15	Never heard of RAR before.	10/15/2018 1:47 PM
16	The specific purpose of RAR's is not clear to my knowledge. What are the guidelines? Does RAR's cover items that we cannot budget for? Specialty items? Can RAR's be use it for expendable items? Are the guild lines viewable somewhere?	10/15/2018 1:39 PM
17	I have not been involved in this process thus far.	10/15/2018 1:36 PM
18	I have heard of the RAR through my department but I do not know the process of it.	10/15/2018 1:09 PM
19	I am new, and have not attended any meetings yet.	10/15/2018 12:49 PM
20	I am not that involved with the RAR process, I just help format the chart.	10/15/2018 12:43 PM
21	I may have missed it, but we need to know ahead of time what stipulations there are on funding. For examples, is there funding for salaries or not?	10/15/2018 12:42 PM
22	It seems like I can ask and ask away for something my program needs, but there is no clear sense of ranking of importance of things we all ask for and whh some things fall under RARs and others just don't.	10/15/2018 12:40 PM
23	I was not involved in this process and I didn't know about it.	10/15/2018 12:37 PM
24	not familiar	10/15/2018 12:31 PM
25	The form itself is too much information so it is very hard to read. If the form can be reduced by 50% by removing unnecessary information that would very helpful.	10/13/2018 8:48 AM
26	I don't call getting an email and being told to fill this out is satisfactory communication. More direction as to what all should be included and how much detail is needed would be helpful. Its common for people who know a system so well are not able to communicate the detail about it; too many assumptions are made as to the receiving audience. I appreciate getting this survey so we can share this with you! Budget is not something more teaching faculty have to do on a regular basis, so the more info you can provide the better!	10/11/2018 11:59 AM
27	I don't work with it.	10/10/2018 9:03 AM
28	No communication or updates.	10/10/2018 8:53 AM
29	It is a paperwork only exercise that has no real bearing on actual funds... at least that's the experience I've had (and others0.	10/10/2018 8:34 AM
30	Which money is intended to be allocated by this process? What types of expenses should need to go through the RAR process (e.g. on-going expenses, expenses that are necessary for instruction)?	10/10/2018 8:10 AM
31	It seems that for years the communication was spotty at best. There was no clear guidance on how ranking would happen	10/9/2018 1:37 PM
32	I put in a request last year, but I was never informed of the results.	10/9/2018 1:28 PM
33	I don't have any idea about this process. I would like to know more.	10/9/2018 1:06 PM
34	I always know what I requested but rarely know what was approved.	10/9/2018 1:06 PM
35	I have many new processes I am learning being relatively new to college education. I am not too familiar with the process of RAR. I hope to learn more.	10/9/2018 1:05 PM
36	It seems that the RAR requests should be combined with program annual review documents.	10/9/2018 12:27 PM
37	RARs are rarely spoke about in any of the meetings I attend.	10/9/2018 12:27 PM
38	Is this for equipment only? Supplies? Personnel?	10/9/2018 12:25 PM

## Q2 Please indicate the degree to which you agree or disagree with the following statement:

Answered: 122 Skipped: 1



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
I believe the RAR process is equitable.	3% 3	23% 20	45% 40	22% 19	7% 6	88

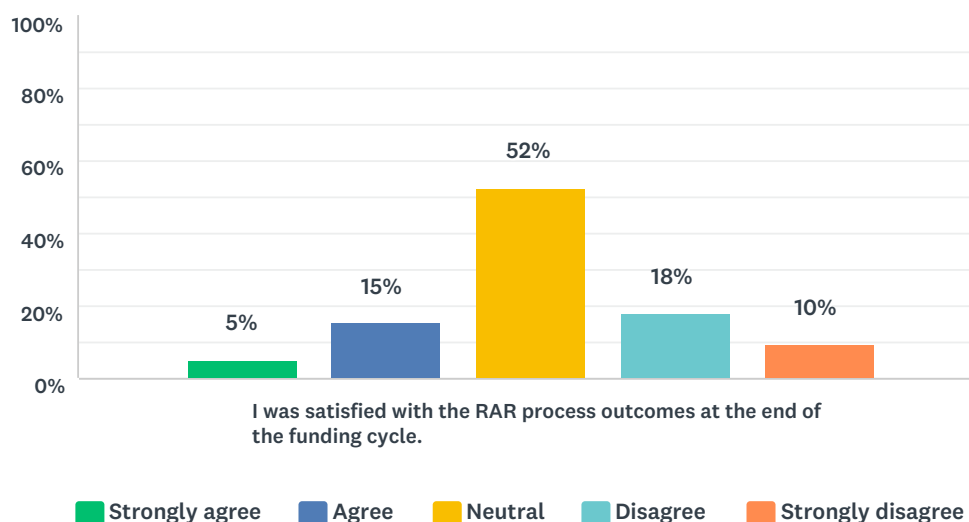
#	IF YOU DISAGREED OR STRONGLY DISAGREED WITH THE STATEMENT ABOVE, PLEASE EXPLAIN.	DATE
1	I only disagree because I don't have enough information.	10/16/2018 12:02 PM
2	It is difficult to tell if it is because we receive only limited information about the process and the results	10/16/2018 10:41 AM
3	It's fairly common knowledge amongst faculty that Administration is going to fund what it feels important, regardless of how faculty feel.	10/16/2018 7:30 AM
4	Do not know what it does	10/15/2018 11:20 PM
5	There seems to be some bias involved, but that seems inevitable.	10/15/2018 10:55 PM
6	As stated earlier most our requests for equipment, more LHE, personnel, etc. are never addressed. We do not even get a response from anyone to tell us why they were not approved. It just seems that resources were already distributed a priori, and we are just pretending to be fair.	10/15/2018 7:18 PM
7	RAR has nothing to do with equity. This is the first time ever that I hear the two words in the same sentence. What would "equity" mean here? Math wins over Philosophy, for example?	10/15/2018 4:34 PM
8	I am not aware of what other divisions/areas/offices receive so it is difficult to have an opinion whether RAR's is equitable or not.	10/15/2018 1:39 PM
9	Information not shared - those with knowledge/understanding have leverage.	10/15/2018 1:26 PM
10	Because information has never come back to me as a faculty member as to why my requests could not be funded.	10/15/2018 12:36 PM
11	I don't know if staff, faculty, administration are all doing this?	10/13/2018 8:48 AM
12	Since the process is not meaningfully linked to outcomes and does not included access to all funds (11 and 12) it is faulty.	10/12/2018 11:02 AM
13	I don't know how and what all budgeting requests and subsequent decisions are made, so I can't really have an option as to the fairness of decisions.	10/11/2018 11:59 AM

## 2017-2018 Planning & Budget College-wide Resource Allocation Request (RAR) Effectiveness Survey

14	I think faculty best know what they need for optimal student outcomes and that is not always how it shakes out when the administrators make the decisions on the priority purchases. Thank you for asking.	10/10/2018 11:25 AM
15	Did not see a change, most items on our RAR still remain on it every year.	10/10/2018 8:53 AM
16	see above	10/10/2018 8:34 AM
17	It's almost impossible to get an allocation, but other committees can allocate much more easily.	10/10/2018 8:10 AM
18	To be honest, this could just be the perception because there is little to no communication regarding the funds, a budget etc.	10/9/2018 4:00 PM
19	Not sure about this one. It seems better relationships lead to better funding	10/9/2018 1:37 PM
20	How can it be equitable if the process is a mystery?	10/9/2018 1:06 PM
21	See above comment.	10/9/2018 1:05 PM
22	I believe Chairs have far too much control over this item. No departmental discussions take place and I have found numerous years that my requested were ignored and undocumented on our department's RAR.	10/9/2018 12:32 PM
23	The way RAR funds are allocated doesn't seem transparent. I'm guessing there are processes in place to ensure an equitable review of requests, but I'm not sure what the details of this are.	10/9/2018 12:27 PM
24	Some areas spend more time explaining the importance of this process	10/9/2018 12:27 PM
25	No idea how final decisions are made? Why are things we list as #1 not funded and other things are?	10/9/2018 12:25 PM

### Q3 Please indicate the degree to which you agree or disagree with the following statement:

Answered: 123 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
I was satisfied with the RAR process outcomes at the end of the funding cycle.	5% 4	15% 13	52% 44	18% 15	10% 8	84

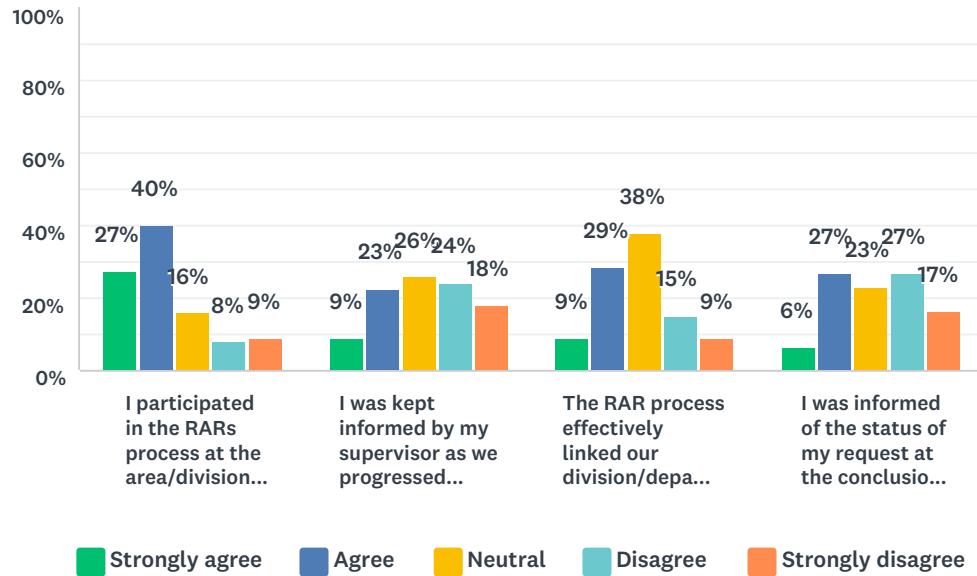
#	IF YOU DISAGREED OR STRONGLY DISAGREED WITH THE STATEMENT ABOVE, PLEASE EXPLAIN.	DATE
1	I don't really pay attention to the RAR process.	10/16/2018 8:39 PM
2	Not enough information	10/16/2018 12:02 PM
3	In some cases items were listed as our requests and they were not requested by us. We have tried to get funding for part time instructors to attend seminars and have not been funded. We have made this request for several cycles.	10/16/2018 10:41 AM
4	Same reasons. We do not know what the outcomes are. Who gets a complete report of the requests that were funded and the ones that were not? I've never seen one. For the sake of transparency, someone should notify every department if/why their proposals were (not) funded.	10/15/2018 7:18 PM
5	I was not satisfied with the outcomes, because faculty have no input into the decisions that drive those outcomes.	10/15/2018 4:34 PM
6	It would be nice and more operationally efficient if there was information regarding what went on at the RAR's meeting disseminated or made available to managers.	10/15/2018 1:39 PM
7	I think some people got what they needed, but others struggle each and every year. Is that equitable? Not sure.	10/15/2018 12:40 PM
8	Because information never came back to the department as to why the request could not be funded.	10/15/2018 12:36 PM
9	An item that my department collectively ranked #1 in priority four years in a row has never been purchased. The cost of the item is \$6,500. Instead, two items that ranked lower at \$25,000 each were purchased because the Dean of the Math and Sciences Division erroneously deemed my item to be outside the scope of what could be purchased. It was eventually pointed out to her that she was incorrect. I was therefore strongly unsatisfied with the RAR process outcome this past year.	10/12/2018 3:41 PM
10	Our process is not as "tight" as it can be.	10/12/2018 11:02 AM

## 2017-2018 Planning & Budget College-wide Resource Allocation Request (RAR) Effectiveness Survey

11	Same as above	10/10/2018 11:25 AM
12	Did not see a change, most items on our RAR still remain on it every year.	10/10/2018 8:53 AM
13	see above	10/10/2018 8:34 AM
14	High priority items are not always funded, but other items are.	10/10/2018 8:10 AM
15	Requests were made - no indication if we received funds for requests. Then in the last hour we are told to hurry and get some quotes because there might be some funds.	10/9/2018 4:00 PM
16	I can't be satisfied with something I am uninformed about.	10/9/2018 1:06 PM
17	I don't know what the outcome of the RAR process is	10/9/2018 12:58 PM
18	Haven't seen funding for my programs in four years. Only outcome that may or may not have had to do with RAR is ITS managing the process of upgrading labs, which has been a positive.	10/9/2018 12:32 PM
19	It does not come close to meeting the needs of this department	10/9/2018 12:28 PM
20	It was unclear how or if certain requests would be funded (also the timeline of funding seemed unclear) at the administrative levels.	10/9/2018 12:27 PM
21	Many of us were unaware of the deadline and missed it but then heard other areas were allowed to turn theirs in late.	10/9/2018 12:27 PM

## Q4 Please indicate the degree to which you agree or disagree with the following statements:

Answered: 123 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
I participated in the RARs process at the area/division/department level.	27% 24	40% 35	16% 14	8% 7	9% 8	88
I was kept informed by my supervisor as we progressed through the RARs process.	9% 8	23% 20	26% 23	24% 21	18% 16	88
The RAR process effectively linked our division/department goals to our program review objectives.	9% 8	29% 25	38% 33	15% 13	9% 8	87
I was informed of the status of my request at the conclusion of the RAR process.	6% 5	27% 21	23% 18	27% 21	17% 13	78

## Q5 Did you experience any challenges with the overall RAR process?

Answered: 34 Skipped: 89

#	RESPONSES	DATE
1	If I've participated in the RAR process, I don't recall how.	10/16/2018 8:39 PM
2	I don't think I was part of the RAR process	10/16/2018 4:56 PM
3	no	10/16/2018 1:36 PM
4	The process seemed to be changing too much	10/16/2018 12:58 PM
5	Yes the biggest challenge is lack of communication and understanding what requests were made and what were not in a timely manner. Sometimes we find out at the last minute an item was approved and then they want a quote and to order right away.	10/16/2018 10:41 AM
6	It's time consuming and one more thing to detract from focusing on the students.	10/16/2018 7:30 AM
7	I wasn't kept informed. I had to ask for updating, etc.	10/15/2018 10:55 PM
8	No. We just turn them in, and we never hear anything else.	10/15/2018 7:18 PM
9	Finding time to complete the report is probably my biggest challenge.	10/15/2018 5:00 PM
10	No communication about the process from the administrators. RAR is a form we will out and then, whatever happens has nothing to do with faculty requests.	10/15/2018 4:34 PM
11	There's a hierarchy and prioritization process that creates great limitations to gaining any support within the system.	10/15/2018 2:54 PM
12	No	10/15/2018 2:48 PM
13	The process can be confusing, especially the initial requests. The timeline is long. We are not sure how to request personnel within the RAR process.	10/15/2018 2:43 PM
14	Yes. I get inconsistent direction as to what is and what is not eligible for funding through the RAR.	10/15/2018 2:19 PM
15	N/A	10/15/2018 1:42 PM
16	I made a request through my supervisor to purchase something through RAR's. As time went on, I needed the items so I purchased through our regular budget them only to find out the items had been purchased through RAR's. Nothing went to waist in the long but just having to deal with the "unknown" is not efficient.	10/15/2018 1:39 PM
17	I am not familiar nor to I use the RAR process	10/15/2018 12:49 PM
18	No	10/15/2018 12:43 PM
19	no	10/15/2018 12:43 PM
20	I learned from last year's experience to provide much more detail and perhaps make requests with multiple levels of funding to be considered.	10/15/2018 12:42 PM
21	Yes, as we do not all fit neatly into one package, why is one form used for everything?	10/15/2018 12:40 PM
22	N/A	10/15/2018 12:37 PM
23	Sometimes there is confusion as to what should be indicated on the form	10/15/2018 12:36 PM
24	Deadline is too short.	10/13/2018 8:48 AM
25	The process of generating the RAR ranking within our Department is done very well. The priority that is argued on behalf of the faculty is done very poorly by our administrative leadership, starting with the Dean. I'm hoping for an improvement in this regard in the future.	10/12/2018 3:41 PM
26	Most of the items on the RAR were never implemented or at least given an update.	10/10/2018 8:53 AM
27	see above	10/10/2018 8:34 AM
28	High priority items are not always funded, but other items are.	10/10/2018 8:10 AM



## 2017-2018 Planning & Budget College-wide Resource Allocation Request (RAR) Effectiveness Survey

29	Past experience here was that the RAR and division goals were not looked at together	10/9/2018 1:37 PM
30	NA	10/9/2018 1:05 PM
31	Time and time again, requests were not submitted and not acknowledged. No communication between the administration, chair and department regarding the status of the request.	10/9/2018 12:32 PM
32	no	10/9/2018 12:29 PM
33	See responses to #2 and #3	10/9/2018 12:27 PM
34	It was very unclear.	10/9/2018 12:27 PM

## Q6 What changes to the RAR process, if any, would benefit the effectiveness and/or efficiency of the process?

Answered: 35 Skipped: 88

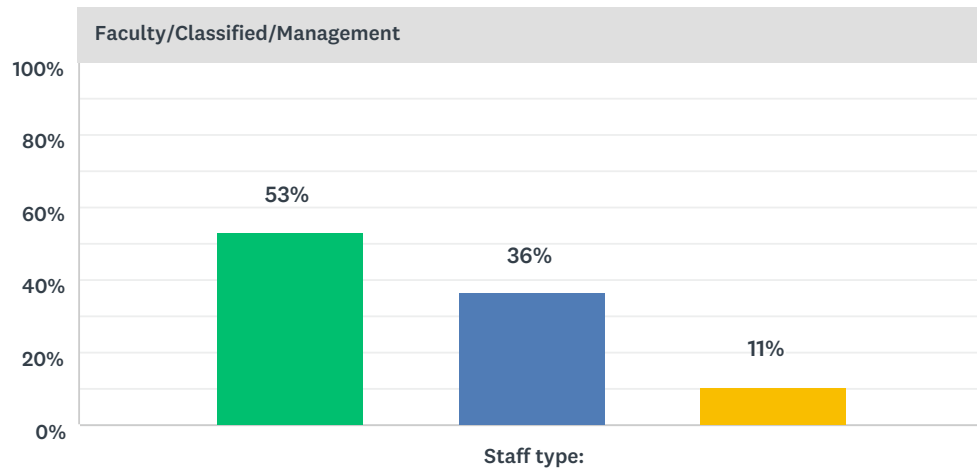
#	RESPONSES	DATE
1	none	10/16/2018 1:36 PM
2	Make things consistent	10/16/2018 12:58 PM
3	The biggest improvement would be to get feedback, maybe even be at attendance when they discuss the items that will be granted and some information on what factors the decisions are based on.	10/16/2018 10:41 AM
4	Simplify the form and process, with faculty input.	10/16/2018 7:30 AM
5	It could be posted online with a checklist for updates to avoid the need to track things down.	10/15/2018 10:55 PM
6	Be transparent and publish a complete list stating all the requests presented, which ones were funded, and why others were not. Right now, it seems like a secretive process that only a few privileged people ever find out about their requests.	10/15/2018 7:18 PM
7	I don't know- I'm open to ideas. It seems ok now, but improvement never hurts.	10/15/2018 5:00 PM
8	Meaningful conversation about the process. Accountability for things purchased: did they make a difference?	10/15/2018 4:34 PM
9	Better communication, clear process and equitable screening process.	10/15/2018 2:48 PM
10	More clarity and communication at the beginning of the process (how to make the requests fit the format) and better communication about the timeline.	10/15/2018 2:43 PM
11	I wish that our funding requests could be consolidated and submitted into ONE conduit that would reach the eyes of ALL funding sources.	10/15/2018 2:19 PM
12	It would be good to include ITS on any technology RARs to avoid duplication.	10/15/2018 1:54 PM
13	Perhaps create a RAR's section on the college website accessible to managers where someone could see minutes from the meetings, see what was requested, what was purchased and be able to see time frames related to requests and funding.	10/15/2018 1:39 PM
14	N/A	10/15/2018 12:49 PM
15	N/A	10/15/2018 12:43 PM
16	n/a	10/15/2018 12:43 PM
17	I liked the opportunity to present my requests to a group of people who might participate in the decision process so they could ask questions.	10/15/2018 12:42 PM
18	Change form to accommodate different types of requests for programs versus departments or divisions. Actually share all of the types of money out there in grants etc. what are we competing for  what might be applicable.	10/15/2018 12:40 PM
19	N/A	10/15/2018 12:37 PM
20	Electronic Submission, specifically tied to program review document, communication is exchanged whether or not the requests were funded.	10/15/2018 12:36 PM
21	More instructions and more examples.	10/13/2018 8:48 AM
22	It would be much better for administrators to more carefully consider the needs and wishes of faculty when determining which purchases would best serve students. This was not the case last year in the Division of Math and Sciences.	10/12/2018 3:41 PM
23	Greater access to the whole process!!!	10/11/2018 11:59 AM
24	Improved communication throughout the entire process	10/10/2018 11:25 AM

## 2017-2018 Planning & Budget College-wide Resource Allocation Request (RAR) Effectiveness Survey

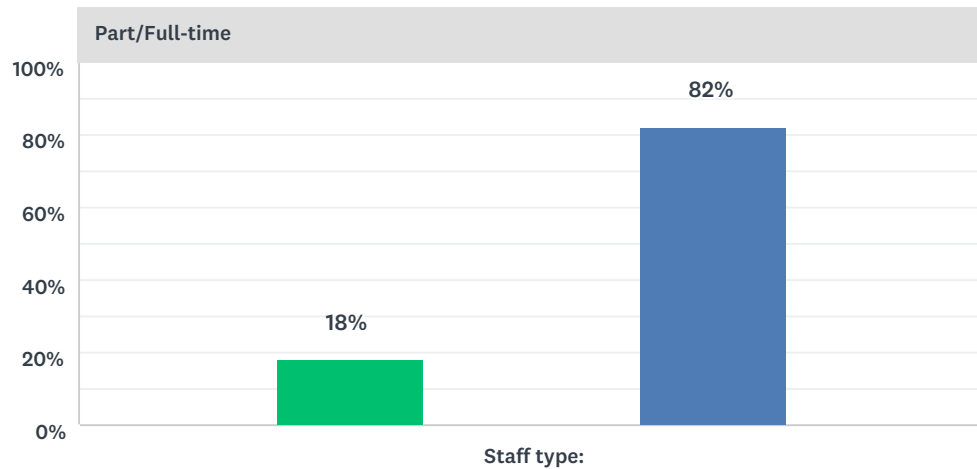
25	More communication on the status.	10/10/2018 8:53 AM
26	this is a waste of time really, but the institution is masterful at finding things/ways to waste the time of teachers, rather than let us do our contracted professions, i.e., teach	10/10/2018 8:34 AM
27	If expenses that are routine to instruction have to go through this process, then everything should.	10/10/2018 8:10 AM
28	Communication	10/9/2018 4:00 PM
29	Transparency. Whoever is reading the RAR to link requests to mission statements for each division	10/9/2018 1:37 PM
30	Make funding for programs across campus more transparent to all levels of staff. There is a lot of mystery across classified and faculty how things get funded on campus, and how to get requests to the right people.	10/9/2018 1:06 PM
31	NA	10/9/2018 1:05 PM
32	Open and transparent process.	10/9/2018 12:32 PM
33	none	10/9/2018 12:29 PM
34	See response to #1	10/9/2018 12:27 PM
35	ensuring all supervisors are and areas are informed.	10/9/2018 12:27 PM

## Q7 To better evaluate our data, please indicate your job classification below.

Answered: 114 Skipped: 9



Faculty Classified Management



Part-time Full-time

Faculty/Classified/Management				
	FACULTY	CLASSIFIED	MANAGEMENT	TOTAL
Staff type:	53%	36%	11%	
	60	41	12	113
Part/Full-time				
	PART-TIME	FULL-TIME	TOTAL	
Staff type:		18%	82%	
		19	86	105